

# Internal regulations

To ensure that the workshops go well, it is essential to respect the following rules:

## The daily rhythm

The beginning of the day of study/work must be observed. To have a good run of courses / workshops and to fit into the established schedule please all participants to be punctual at every starting time.

## Respect for the location

To ensure the beauty and tranquility of the place please avoid any form of material (garbage, cigarette butts, etc.) or sound pollution (shouting, excessive use of telephones, music after 10 pm, etc.). Do not make noise in the camping area and in bedrooms because there are people who rest during the day. Do not snooze your alarm, to allow everyone to wake up in their own rhythm. Smoking is prohibited in buildings, around flammable materials such as hay or straw, and next to people who eat. If you smoke, make sure you don't disturb any non-smoker people. If you are a non-smoker, please communicate to those who smoke if their smoke bothers you.

## Behavior

The organizers reserve the right to exclude participants in case of serious problems disturbing the smooth running of the workshops / courses. Event costs will be reimbursed in direct proportion to the remaining days of the event, without additional compensation.

Alcohol abuse and narcotics use are not tolerated.

All participants must be tolerant and attentive to each other.

## Books, games and musical instruments

Ermitaj has a lot of books, some games and musical instruments. Please ask permission to use them. Take care of these (do not bend pages from books, loose pieces of game, etc.). Stay around where you took them and always return them immediately after you stop using them.

## Meals and serving

Access to the kitchen is only allowed to the cooking team.

Participants can be asked to help with certain tasks such as: setting the table, washing dishes, etc.

Try to not waste food, and make sure everyone has been served before taking food a 2nd time.

Thank you for understanding.

## Special conditions due to the off-grid situation of Ermitaj

As Ermitaj is not connected to the grid, please:

- Leave any appliances that consume a lot of electricity at home (e.g.

hair dryer)

- Do not waste electricity (turn off the lights, unplug appliances)

if not used)

- Use water carefully, limiting its consumption (no waste, short showers)

- Use biodegradable hygiene products (soap, shampoo, etc.)

The organizer assumes the right to sometimes restrict the use of water and electricity, in case we get close to a shortage.

NB: the Telekom telephone network operates at Ermitaj and in some places there is a weak signal from the Orange network. The 4G signal is not constant, but there are certain places where there is access.

## **Safety**

Each participant agrees to respect their own safety as well as the safety of others and apply the safety instructions.

Ermitaj has professional materials, animals and equipment. Some areas are not safe.

Consequently, the following rules must be observed:

- Be nice to animals, be gentle with them.
- Be careful where there is water.
- Do not use fire in the buildings, or close to flammable materials, such as hay, straw, wood.
- When using the tools needed for the workshop please be careful with them and follow the instructions given by the instructors or organizers.
- Do not use tools without the consent of the instructor or organizers.

Maps explaining the dangers will be given to you at the beginning of the workshop.

## **Pets**

It is better to come without pets. If you still want to come with an animal, please ask our consent in advance. The owners of the animal are fully responsible for any possible damage, whether material or physics. If the pet seriously bothers the event and no solution is found for this situation, the organizers reserve the right to excludes that participant. Event costs will be reimbursed in direct proportion to the days of the remaining event, without additional compensation.

## **Insurance and liability**

Minors are on the full responsibility of their legal guardian. Ermitaj declines any responsibility related to them.

Each participant is invited to take out personal injury insurance.

Participants take responsibility for taking care of themselves and those around them. Participants are solely responsible for the decision to attend the event and to come to Ermitaj.

## **Health**

The event is suitable for any healthy person. Each participant must judge for himself if he fits to attend the event. Please let us know if you have any allergies or any medical problems

## **Pictures and videos**

During the events, pictures and videos will be taken for various publications (annual report, newsletter, social network, etc.). If any participant does not want to appear in these publications, he has the right to notify the organizers.

## **Content**

The announced workshop / seminar can be modified to suit the level of experience of participants, because of the weather or because any impactful legal health measures.